From Theory to Praxis: Building Culturally Competent Evaluation Skills in a Culturally Homogenous Environment

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First, a bit of background...
Internship Site

Meaningful
Sustainable
Change

Change agent
Collaboration
Complex problems

SPARK POLICY INSTITUTE
igniting public policy and community change
Culturally Responsive Evaluation in Practice: A More Realistic View

Expectation VS Reality
Recognizing Subtlety and Creating Opportunity

- Power dynamics are not always readily apparent
- Absence is not necessarily indicative of indifference
- Facilitating consideration of diversity as a worldview
Recognizing Subtlety and Creating Opportunity

- Actively listening to stakeholders
- Culture is everywhere!
- Caution against reproducing disparities based on perceived culture
- Self critique is also important
Thank you